



**ATS i-Campus introduces Psychometric Test  
for  
Students & Parents**

**BYBV**

Learn how to  
**Be Your Best Version**



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Specializes in Executive Coaching, Organizational  
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Dr. Ravindra Dey has over 25 years of experience, covering academic-teaching and management-level employment, including 15 years in corporate sector in senior level HR positions. Currently he heads Organization Behaviour at Xavier Institute of Management & Research, Mumbai. He has authored five books and a number of research papers. He has facilitated programs on a wide range of topic in the area of leadership and managerial development, for leading organizations in the corporate and academic sectors. He has been the recipient of several awards. To name a few he was awarded Best Professor in Human Resources Management awarded by World HRD Congress, Top 100 Professors Teachers and Researchers by Foxclues - India Prime Awards 2021, MVLA BHARATJYOTI GURU GAURAV VIDHYA RATAN AWARD 2021, RCrit Author Awards 2022, "Iconic HR Professor and Coach Award", 2023, Rabindranath Tagore Literature Awards by DRDC Global, 2023, Sahitya Sparsh Awards, 2024. He is also Record holder in India Book of Records 2023, World Records India 2024.

## WHAT TYPE ARE YOU

FIGURE OUT AND TRANSFORM THE WAY PARENT  
AND CHILDREN

- ACT
- FEEL
- THINK

DISCOVER WHO YOU ARE AND UNDERSTAND HOW  
PARENT AND CHILDREN CAN BECOME THEIR BEST  
VERSIONS

HAVE YOU EVER WISHED TO UNDERSTAND HOW  
PARENTS SHOULD BEHAVE WITH CHILDREN OF  
ADOLESCENT AGE?

HAVE YOU EVER WISHED YOU AS PARENTS CAN  
HANDLE YOUR CHILD MORE EFFECTIVELY IF YOU  
UNDERSTAND YOUR OWN SELF BETTER ?

HAVE YOU EVER FELT YOU AS PARENTS CAN  
COMMUNICATE BETTER WITH YOUR KIDS IF YOU  
UNDERSTAND THEM BETTER?

**WE NEED POSITIVE AND MEANINGFUL RELATIONSHIPS  
BETWEEN PARENTS AND CHILDREN**

## OUR INTENTION

- Help Discover oneself (Parents and Children) using Enneagram
- Understand Why People behave the way they behave
- Decode Why Conflicts occur between parents and children
- Learn How Personality Impacts Careers
- Learn to Become Emotionally Intelligent
- Learn how to become your Best Version as a Parent or a Child

# The Enneagram

The Enneagram is a system of personality which describes people in terms of Nine types, each with their own motivations, fears and internal dynamics.

The Enneagram is a useful guide on your journey towards self-exploration, self-development and relationship building besides many other aspects. It is however not aimed at “boxing”, limiting or categorizing you. As an individual you are more complex, unique and distinct than your Enneagram style reflects.

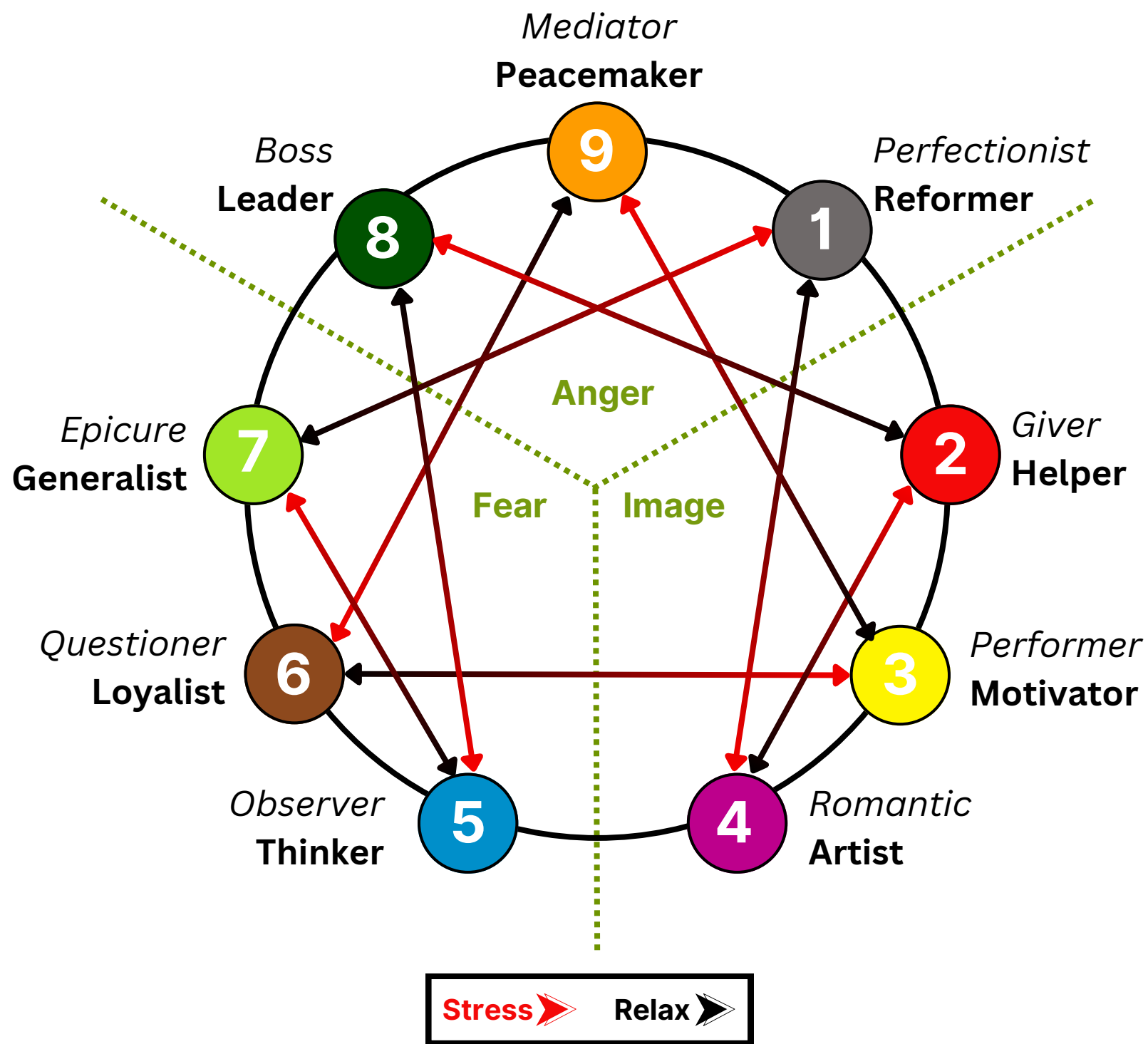
While your Enneagram style remains the same throughout your life, the characteristics of your style may either soften or become more pronounced as you grow and develop.

The Enneagram is an archetypal map. It is powerful, practical and rich in the content and insight it offers. You may find that at different times, different aspects of this report will resonate with you and that certain aspects of your style may be more prominent at certain times in your life, or in particular circumstances.

## Why Do You Need It?

- Every child is unique, so their parents' relationships with them will be unique as well. Sometimes, a child's personality can bring out different sides of their parents, and parents may relate to a child in a more favourable or unfavourable manner. Therefore, for the growth of the child, it is important to understand the personality of both parents and children.
- The problems from parent's side include lack of boundaries, rejection, restrictiveness and overprotection, overindulgence, substance abuse, and unrealistic expectations from children. The parent-child relationship problem can permeate into multiple aspects of life. It is therefore very important to work out the discrepancies and misunderstanding between parent-child at an early stage for personal growth and career development.
- Research indicates that poor communication in families leads to disconnection, isolation, depression, anxiety and stress among children.
- 70% of parents say that they “**struggle to communicate meaningfully**” with their kids.

# The Enneagram



## OUR ADD-ONS

- Institute Management Software (ERP)
- RFID Based Attendance System
- Customized ID-Card Generator
- Customized Certificate Generator
- Institute Content (Study Materials)\*
- Art & Craft Materials\*
- Student Fee Finance Services\*
- Infra Finance Services\*



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